

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: November 13, 2024

To: Kenneth Mejia, Controller
Attn: James Robinson, Principal Deputy Controller

From: 
Matthew W. Szabo, City Administrative Officer

Subject: **TECHNICAL CORRECTIONS FOR THE 2023-2028 MEMORANDUM OF UNDERSTANDING FOR THE SERVICE EMPLOYEES UNIT (MOU 15) (C.F. NO. [24-0427](#))**

The 2023-2028 Memorandum of Understanding (MOU) between the Service Employees International Union (SEIU), Local 721, for the Service Employees Unit (MOU 15) contains the following technical errors that require correction:

Appendices A and B shall be revised to reflect the correction of the Custodian – Harbor (Class Code 3156-H) to the correct starting step and corresponding salary rate.

Appendix A (Operative December 31, 2023)

	<u>Class Code</u>	<u>Title</u>	<u>Range</u>	<u>Starting Step</u>	<u>Salary Rate</u>
Current:	3156-H	Custodian - Harbor	1770	2	\$37,980 - \$55,519
<u>Revised:</u>	3156-H	Custodian - Harbor	1770	<u>4</u>	<u>\$40,089</u> - \$55,519

Appendix B (Operative March 24, 2024)

	<u>Class Code</u>	<u>Title</u>	<u>Range</u>	<u>Starting Step</u>	<u>Salary Rate</u>
Current:	3156-H	Custodian - Harbor	1824	2	\$39,129 - \$57,190
<u>Revised:</u>	3156-H	Custodian - Harbor	1824	<u>4</u>	<u>\$41,321</u> - \$57,190

All other terms and conditions in the 2023-2028 MOU 15 shall remain unchanged.

Please direct inquiries on this topic to Paola Ferrari at paola.ferrari@lacity.org.

MWS:MCB:PAG:PF:0725046

Attachment

c: Daniel Quach, Controller's Office
Cathy Tanaka, Harbor

Isophine Atkinson, WD Compensation Lead
Jenita Igwealor, SEIU

MOU 15

Appendix A

Operative on December 31, 2023

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION					
			STARTING			MAXIMUM		
			STEP	SALARY		STEP	SALARY	
3364-1	Cook I	1845	2	\$ 39,588	--	12	\$ 57,900	
3364-2	Cook II	1979	2	\$ 42,449	--	12	\$ 62,076	
3149-0	Custodial Services Assistant	1669	4	\$ 37,792	--	12	\$ 52,367	
3149-A	Custodial Services Assistant - Airport	1770	4	\$ 40,089	--	12	\$ 55,519	
3149-H	Custodial Services Assistant - Harbor	1770	4	\$ 40,089	--	12	\$ 55,519	
3156-0	Custodian	1669	4	\$ 37,792	--	12	\$ 52,367	
3156-A	Custodian - Airport	1770	4	\$ 40,089	--	12	\$ 55,519	
3156-H	Custodian - Harbor	1770	4	\$ 40,089	--	12	\$ 55,519	
3172-0	Event Attendant	1647	6	\$ 41,572	--	12	\$ 51,636	
0717-2	Event Attendant II						\$ 17.45	/HR
0717-3	Event Attendant III	1396	7	\$ 37,229	--	12	\$ 43,806	
3191-1	Laundry Worker I	2144	2	\$ 45,998	--	12	\$ 67,275	
3191-2	Laundry Worker II	2260	2	\$ 48,483	--	12	\$ 70,866	
3530-0	Parking Attendant	1575	6	\$ 39,776	--	12	\$ 49,402	
4118-0	Plant Guide	1277	8	\$ 35,913	--	12	\$ 40,026	
3157-1	Senior Custodian I	1799	5	\$ 43,012	--	12	\$ 56,438	
3157-A	Senior Custodian I - Airport	1949	2	\$ 41,822	--	12	\$ 61,157	
3157-2	Senior Custodian II	1885	5	\$ 45,079	--	12	\$ 59,153	
3168-0	Senior Event Attendant	2124	2	\$ 45,560	--	12	\$ 66,586	
3174-0	Senior Window Cleaner	2260	2	\$ 48,483	--	12	\$ 70,866	
3174-A	Senior Window Cleaner - Airport	2483	2	\$ 53,264	--	12	\$ 77,882	
3113-C	Vocational Worker Custodian	1669	4	\$ 37,792	--	12	\$ 52,367	
3113-Y	Vocational Worker Custodian - Airport	1770	4	\$ 40,089	--	12	\$ 55,519	
3113-Z	Vocational Worker Custodian - Harbor	1770	4	\$ 40,089	--	12	\$ 55,519	
3173-0	Window Cleaner	2099	2	\$ 45,038	--	12	\$ 65,813	
3173-A	Window Cleaner - Airport	2304	2	\$ 49,422	--	12	\$ 72,265	

MOU 15

Appendix B

Operative on March 24, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION					
			STARTING			MAXIMUM		
			STEP	SALARY		STEP	SALARY	
3364-1	Cook I	1901	2	\$ 40,778	--	12	\$ 59,633	
3364-2	Cook II	2038	2	\$ 43,722	--	12	\$ 63,934	
3149-0	Custodial Services Assistant	1719	4	\$ 38,941	--	12	\$ 53,933	
3149-A	Custodial Services Assistant - Airport	1824	4	\$ 41,321	--	12	\$ 57,190	
3149-H	Custodial Services Assistant - Harbor	1824	4	\$ 41,321	--	12	\$ 57,190	
3156-0	Custodian	1719	4	\$ 38,941	--	12	\$ 53,933	
3156-A	Custodian - Airport	1824	4	\$ 41,321	--	12	\$ 57,190	
3156-H	Custodian - Harbor	1824	4	\$ 41,321	--	12	\$ 57,190	
3172-0	Event Attendant	1696	6	\$ 42,824	--	12	\$ 53,181	
0717-2	Event Attendant II						\$ 17.97	/HR
0717-3	Event Attendant III	1439	7	\$ 38,335	--	12	\$ 45,121	
3191-1	Laundry Worker I	2209	2	\$ 47,397	--	12	\$ 69,300	
3191-2	Laundry Worker II	2326	2	\$ 49,903	--	12	\$ 72,996	
3530-0	Parking Attendant	1623	6	\$ 40,987	--	12	\$ 50,884	
4118-0	Plant Guide	1316	8	\$ 36,999	--	12	\$ 41,258	
3157-1	Senior Custodian I	1854	5	\$ 44,328	--	12	\$ 58,150	
3157-A	Senior Custodian I - Airport	2008	2	\$ 43,075	--	12	\$ 62,994	
3157-2	Senior Custodian II	1943	5	\$ 46,458	--	12	\$ 60,927	
3168-0	Senior Event Attendant	2187	2	\$ 46,917	--	12	\$ 68,632	
3174-0	Senior Window Cleaner	2326	2	\$ 49,903	--	12	\$ 72,996	
3174-A	Senior Window Cleaner - Airport	2557	2	\$ 54,851	--	12	\$ 80,220	
3113-C	Vocational Worker Custodian	1719	4	\$ 38,941	--	12	\$ 53,933	
3113-Y	Vocational Worker Custodian - Airport	1824	4	\$ 41,321	--	12	\$ 57,190	
3113-Z	Vocational Worker Custodian - Harbor	1824	4	\$ 41,321	--	12	\$ 57,190	
3173-0	Window Cleaner	2162	2	\$ 46,374	--	12	\$ 67,818	
3173-A	Window Cleaner - Airport	2374	2	\$ 50,926	--	12	\$ 74,458	